

# Comparisons of Job Characteristics

**Focus Occupation:** [Transportation, Storage, and Distribution Managers \(11-3071\)](#)

**Associated Occupation:** [First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand \(53-1021\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 92

**Focus Occupation:** Transportation, Storage, and Distribution Managers (11-3071)

**Associated Occupation:** First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Administration and Management	8.4	13.8	15.4	>	Current knowledge level is likely sufficient
Production and Processing	6.0	12.7	12.2	0	Current knowledge level may be sufficient
Transportation	4.6	11.4	15.4	>>	Current knowledge level is likely more than sufficient
Personnel and Human Resources	5.6	9.9	12.3	>	Current knowledge level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Skills

Similarity of Focus Occupation to Associated Occupation: 94

**Focus Occupation:** Transportation, Storage, and Distribution Managers (11-3071)

**Associated Occupation:** First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Management of Personnel Resources	6.9	11.8	10.8	0	Current skill level may be sufficient
Coordination	9.1	11.5	12.5	0	Current skill level may be sufficient
Persuasion	7.4	10.1	10.0	0	Current skill level may be sufficient
Negotiation	6.8	9.9	10.3	0	Current skill level may be sufficient
Management of Material Resources	3.7	6.6	7.0	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 94			
Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071) Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	13.7	13.5	0	Current ability level may be sufficient
Oral Comprehension	12.5	13.3	13.7	0	Current ability level may be sufficient
Problem Sensitivity	11.1	12.3	12.2	0	Current ability level may be sufficient
Speech Clarity	10.2	11.8	11.2	0	Current ability level may be sufficient
Information Ordering	9.9	11.4	10.1	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	11.2	11.3	0	Current ability level may be sufficient
Written Expression	9.8	11.2	12.5	>	Current ability level is likely sufficient
Speech Recognition	9.9	11.1	11.0	0	Current ability level may be sufficient
Auditory Attention	5.9	7.6	4.1	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 65
<b>Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071)</b> <b>Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)</b>		
Work Activities	Exclusivity of Activity	
Assign work to staff or employees	30	
Communicate technical information	4	
Conduct or attend staff meetings	47	
Direct and coordinate activities of workers or staff	3	
Orient new employees	59	
Oversee work progress to verify safety or conformance to standards	49	
Prepare reports	8	
Resolve customer or public complaints	54	
Understand technical operating, service or repair manuals	6	
Use oral or written communication techniques	1	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## Tools and Technologies that Both Occupations Have in Common

Similarity of Focus  
Occupation to Associated  
Occupation: 71

**Focus Occupation: Transportation, Storage, and Distribution Managers (11-3071)**

**Associated Occupation: First-Line Supervisors of Helpers, Laborers, and Material Movers, Hand (53-1021)**

Tools and Technologies	Exclusivity
Business function specific software	1
Computer data input devices	2
Computers	1
Content authoring and editing software	1
Data management and query software	1
Duplicating machines	6
Finance accounting and enterprise resource planning ERP software	2
Industrial trucks	10
Information exchange software	1
Lifting equipment and accessories	3
Personal communication devices	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.